

Table Talk

Mission Statement:

***To provide a positive experience to every relationship in which we are involved,
one Guest,
one Client,
one Team Member at a time.***



LETTER FROM THE CHAIRMAN



As we near the end of 2018, I am happy to report we continue to do well and have a lot to celebrate. This year has been full of success stories and new ventures as we continue to expand our organization. As Chairman of the company, I want to ensure we are communicating this information across all of our divisions, so everyone is kept well informed.

First, I am excited to welcome two new executive team members to our company that will help us to continue with our vision of strategic growth, which in turn will provide new opportunities for everyone.

- Antonio Hunter is our new Senior Vice President of Strategic Development for Thompson Hospitality. Antonio has an MBA in Marketing and Strategic Management from Duke University and will work closely with each division at Thompson Hospitality to continue to expand our services.
- Craig Carey has joined the Thompson Hospitality family as the founder of a burger concept called Big Buns with two highly successful locations in the Northern Virginia area. We are excited to welcome the Big Buns team to our family and look forward to future success as we expand these services.

Additionally, we acquired a recruitment and staffing firm called Apertus in June of this year. We are excited to expand our offering to customers for these high demand services. Apertus has a proven track record of creating and delivering innovative staffing and recruiting solutions that enable their clients to succeed in today's rapidly changing marketplace. This is a very different path for Thompson Hospitality and we look forward to a prosperous partnership into the future.

In addition to these new ventures, I am truly proud of all our accomplishments over the past year. I sincerely thank each of you for the important contributions you make to our continuous pursuit of excellence. I have no doubt that we will continue to thrive and grow in 2019!

As always, please keep safety at the forefront of your thoughts wherever you are, at home, commuting, and at work. Safety is most important for yourself, your family, friends and co-workers each day.

Continued success,

Warren Thompson

The DELEGATE

Now Open

Grand Opening—November 9th

Chef Driven Menu

Weekend Brunch

Craft Cocktails

Washington, DC



What's New in Joint Ventures?



On September 25, 2018, Benita Thompson Byas was honored to accept the Supplier of the Year Award on behalf of Thompson Hospitality from the Capital Region Minority Supplier Development Council. The Awards Ceremony was held at the MGM National Harbor and recognizes certified Minority Business Enterprise (“MBE’s”). Thompson Hospitality has now been nominated for the National Minority Supplier Development Council (NMSDC) Supplier of the Year which will be awarded in the Fall of 2019.

What's New in Thompson Hospitality Services (THS)?



Lincoln University's FSD Jena Williams conducted a Dining Etiquette class in cooperation with the Student Government Association. Thirty seven student leaders took part in learning professional table and conversational etiquette to prepare for life after graduation. Jabir McKnight, Lincoln University SGA President stated that his biggest learning was “Placement of dining utensils while pausing during the meal as an indirect communication to the servers, and the importance of body language in a professional setting. All of those things matter”.



October is frequently thought of as the harvest month and farmer's markets proliferate many communities with an abundance of fresh produce and baked goods. One of the Premium Events featured farm stands for faculty/staff in retail locations on campus and a harvest-themed meal in the dining hall with serving lines adorned with raw produce that matched the items being served. Not only was the meal fresh and delicious, but the produce displays were educational as well.

What's New in Thompson Facility Services (TFS)?

During the month of October the Thompson Facilities Services team have been preparing for Homecoming Activities for two of our accounts. Tuskegee University had their Homecoming Game on Saturday, October 20th and Howard University had their Homecoming Game on Saturday, October 27th. The TFS team did an amazing job with ensuring the facilities/grounds were ready for Homecoming.

What's New in Thompson Retail Food Group (TRFG)?



Hen Quarter's head chef Lenny Robinson was a winner on in the No Waste, Big Taste: A Rescued Food Cooking Competition. The competition, organized by Manna Food Center (Manna) and co-hosted by Downtown Silver Spring and FRESHFARM Market, was the final event of Montgomery County's first-ever Community Food Rescue Week. NBC4 news anchor Cory Smith emceed the event.



Mr. Clint Eastwood glided into the Hen Quarter DC restaurant for a bite. Telling General Manager, Kermit Griffin, that Hen Quarter came highly recommended. Here is Mr. Eastwood, Mr. Griffin, and Mr. Griffin's mother.



Thompson Hospitality's Core Values:

- Do the right thing
- Do the best you can
- Treat others the way you want to be treated

We'd like to extend our gratitude for the following team members celebrating their milestone anniversaries with Thompson!

5 Years:

Guatanya Haygood, TUSKEGEE
 Christopher Jones, TUSKEGEE
 Teresa Rojas, BOWIE
 Terrence Bonner, WEST VIRGINIA
 Tanayia Faber, LINCOLN
 Robin Greer, MISSISSIPPI
 Heather Harris, WEST VIRGINIA
 David Hopkins, SAVANNAH
 Wendy Ligon, TUSKEGEE
 Rinaud Matthews, FISK
 Olga Ballesteros, OAKWOOD
 Jena Williams, LINCOLN
 Veronica Williams, VSU
 Robert Allen, TUSKEGEE
 Trina Beverly, WEST VIRGINIA
 Alrita Stroud, TUSKEGEE
 Dominique Wilson, NORFOLK
 Juana McCoy, ELIZABETH CITY
 Adryan Pinkerton, MORGAN
 Marina Silva, LINCOLN
 Ma Torres Lopez, LINCOLN
 Carlos Diaz, ATR
 Bill Pipes, CORPORATE
 Nicole Brown, TUSKEGEE
 Leon Davis, NORFOLK

10 Years:

Rosemary Harris-Key, NORFOLK
 Jose Guzman, GO
 Anthony Sanders, CHEYNEY
 Jermaine Stokes, VSU
 Shekela Moten, SAVANNAH
 Hilton Neverson, VSU
 Omar Green, MORGAN
 Michael Greene, VSU
 Mariela Hernandez, BECKETT

15 Years:

Willie Armstrong, TOUGALOO
 Annette McDaniels, MORGAN
 Adrienne Pulliam, MORGAN
 Hilda Thomas, TOUGALOO
 Nasia Ward, SAVANNAH
 Clinton Chandler, MORGAN

25 Years:

Lamont Green, MORGAN
 William Leach, MORGAN

Thank You

WINTER SAFETY TIPS

Candles and Fireplaces.

- Never leave burning candles unattended
- Never sleep in a room with a lit candle
- Make sure candles are on stable surfaces
- Don't burn trees, wreaths or wrapping paper in fireplaces
- Check and clean chimneys and fireplace area at least once a year

Avoid Strain while Shoveling.

- Do not shovel after eating or while smoking
- Take it slow and stretch out before you begin
 - Shovel only fresh, powdery snow
 - Push the snow rather than lifting it
 - If you do lift, use a small shovel
 - Lift with your legs, not your back
- Do not work to the point of exhaustion

Prevent Carbon Monoxide Poisoning.

- Replace batteries each spring and fall
- Do not heat your home with a gas range or oven
- Never run a car or truck inside an attached garage
- Make sure your gas appliances are vented properly
- Do not use portable flameless chemical heaters indoors

Steps to Take When Carbon Monoxide Alarm Sounds.

- Immediately move outside to fresh air
 - Call emergency services, fire department or 911
- Do a head count to check all persons are accounted for
- Do not reenter the premises until emergency responders have given you permission to do so

Avoid the Flu

- Get your flu shot
- Wash your hands frequently with soap and water
- Cover your mouth when coughing or sneezing
- Disinfect surfaces that may be contaminated
 - Avoid touching your face



We Want to Hear From You! Send your articles, or comments to HR@ThompsonHospitality.com
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REACH YOUR GOALS



Thompson can help

Tuition Reimbursement

- Available to all full-time employees after one year of employment
- Up to \$2,000 per year towards an undergraduate or graduate degree
- Job-related courses qualify
- Courses must be taken at an accredited college or university system
- Minimum grade of a "B" required



Details and applications can be found on the UltiPro home page under Career Development.



Let the winter fun begin!

Sign up today for Thompson Hospitality's Employee Discount Program, **Working Advantage**, where Team Members can receive amazing discounts on shows and sport events, concerts, Movie Tickets, and so much more.

Just log on to www.workingadvantage.com and register using Company ID: 460343359

RECRUITING CORNER

Employee Referral Program: Employees of Thompson Hospitality are immediately eligible to refer candidates, who if hired, will result in your receipt of a referral bonus. Bonuses are as followed:

* **\$2,000** for salaried exempt employees

* **\$250** for hourly non-exempt employees (**TFS/TRFG Only**)

The referring Eligible Associate's name must be clearly indicated on the Company's online employment application of the referred candidate in order to qualify for the Employee Referral Bonus.

* Certain restrictions apply

* Less Applicable taxes