



OCTOBER 2026

DID YOU KNOW?

National Disability Employment Awareness Month highlights the value and talent that people with disabilities bring to the workforce.

Established in 1945 as a weeklong recognition of workers with physical disabilities, it was expanded to a month in 1988 to include all individuals with disabilities.

The official theme for 2026 is “Celebrating Value and Talent,” emphasizing the achievements of American workers with disabilities and their contributions to workplaces and the economy.

Observing NDEAM helps organizations demonstrate a commitment to diversity and inclusion, break down stereotypes and foster a culture that values the skills and talents of all employees.

